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*This position reports to the Director of Ecosystem and Salmon Recovery of the Partnership and will assist our mission by working with salmon recovery watershed groups around Puget Sound engaged in salmon recovery planning and implementation. The position also works with local communities to implement the Action Agenda for cleaning up, restoring, and protecting Puget Sound by 2020.*

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### VISION

*Puget Sound is a healthy, sustainable ecosystem that supports the prosperity of present and future generations.*

### MISSION

*To lead a science based, results driven, publicly embraced partnership to implement the Action Agenda for the restoration and protection of Puget Sound.*

The Puget Sound Partnership was established as a state agency by the 2007 Legislature and the Governor to develop and implement an aggressive action agenda for restoring the health of Puget Sound by 2020. The Partnership is a dynamic organization charged with taking a collaborative and accountable approach to accomplishing its mission. It relies on the contributions of a variety of entities, including state, local, federal and tribal governments, community and environmental organizations, businesses, watershed and salmon recovery groups. The Partnership's work will require creativity, innovation and a wide variety of tools and approaches to engage individuals and groups throughout the region in the stewardship and recovery of Puget Sound. More information on the Partnership is available at our web site: [www.psp.wa.gov](http://www.psp.wa.gov).

### POSITION OVERVIEW AND GOALS

The Ecosystem Recovery Coordinator (Coordinator) will engage regularly with local governments, tribes, salmon recovery lead entities, private sector entities, watershed planning units, watershed councils, shellfish protection areas, regional fishery enhancement groups, marine resource committees, nearshore groups, non-governmental organizations, conservation districts, community groups, and the federally appointed Recovery Implementation Technical Team to facilitate, track, and report implementation recovery efforts for the Puget Sound Salmon Recovery Plan and the Action Agenda. The Coordinator connects local groups to available technical resources and assist in the development of strategies at the local and regional scale. They will assist in development of detailed project and program resource needs. They will foster learning and information sharing to improve effectiveness and efficiency across watersheds, and local communities, and the region. They will communicate the needs of local communities to the Partnership and the priorities of the Partnership to local communities.

### PRINCIPAL RESPONSIBILITIES

- Support local salmon recovery and Action Agenda efforts.
- Inform watersheds and local communities about the Puget Sound Partnership, Action Agenda, and Salmon Recovery Council requirements for management and reporting and support watersheds and local communities to deliver established requirements.
- Support development of watershed and regional adaptive management processes and decision-making for the Puget Sound Salmon Recovery Plan and the Action Agenda.
- Help connect watershed groups and local communities to technical resources to support salmon recovery and Action Agenda implementation.
- Work as part of a team of Recovery Coordinators, serving as team-lead in specific geographic and subject matter areas and supporting team members in others.
- Support initiating and completing priority actions to implement the Action Agenda and the Puget Sound Salmon Recovery Plan at the local and regional scale.

- Serve as a focal point to organize federal, tribal, state, and local support for implementing the Puget Sound Salmon Recovery Plan and the Action Agenda.
- Work with local governments, tribes, salmon recovery lead entities, private sector entities, watershed planning units, watershed councils, shellfish protection areas, regional fishery enhancement groups, marine resource committees, nearshore groups, non-governmental organizations, conservation districts, and community groups, to identify, develop, and sustain Local Integrating Organizations for the Action Agenda.

## **KNOWLEDGE, SKILLS and ABILITIES**

All candidates must demonstrate:

- Working independently and collaboratively as part of a team
- Demonstrating flexibility in role and deliverables as part of a dynamic team
- Communicating orally and in writing at a high level
- Facilitating and effectively participating in collaborative multi-party efforts
- Understanding and connecting interests among diverse stakeholders
- Ecosystem based management
- The Puget Sound Action Agenda
- The Puget Sound Salmon Recovery Plan
- Water pollution prevention
- Shellfish ecology
- Ecology and population biology of salmonids
- Endangered Species Act recovery planning
- Federal, Washington state, and local environmental programs
- Watershed issues and local governments
- Institutions governing and implementing key habitat, harvest, and hatchery management programs
- Annual or biennial funding cycles

## **DESIRABLE EDUCATION AND EXPERIENCE**

The successful candidate will have:

- Bachelor's degree (or higher) in natural resource management or related field.
- A minimum of two years professional experience in natural resources management or environmental issues.
- Substantive knowledge of the issues in which the Puget Sound Partnership is involved and the issues and programs affecting the viability of salmon populations.
- Meeting facilitation experience.

## **COMPENSATION**

Salary is dependent on experience, not to exceed \$74,400 annually. This position serves at the pleasure of the Executive Director. Washington State has a generous benefit package including health, dental and life insurance, retirement, and an optional deferred compensation program. You may go to [www.hca.wa.gov](http://www.hca.wa.gov) for health benefit information and [www.drs.wa.gov](http://www.drs.wa.gov) for retirement benefit information.

## **APPLICATION PROCESS**

Send a letter of interest describing relevant qualifications, a detailed resume, and names of three professional references with phone numbers. Please send information to:

Jennifer Eberle  
Puget Sound Partnership  
P.O. Box 40900  
Olympia, WA 98504-0900

Applications must be received no later than July 28, 2010. This is a receipt deadline, not a postmark deadline. **Electronic applications in PDF form are encouraged.** E-mail to [jennifer.eberle@psp.wa.gov](mailto:jennifer.eberle@psp.wa.gov)

*The Puget Sound Partnership is an Equal Opportunity Employer. Persons of disability needing assistance in the application process, or those needing this job announcement in an alternative format may call (800) 833-6388.*